

About Us

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About the USVI Department of Education, Division of Human Resources:

BACKGROUND AND HISTORY

Human resources management is a specialized function within the broader field of educational administration. In the Virgin Islands Department of Education, it is concerned with providing employee relations and support services for close to 3,000 classified employees and 61 exempt employees hired to administer, support or facilitate the teaching and learning process. It is also concerned with the labor management of the five (union) contracts of the classified employees to include, American Federation of Teachers, Education Administrators Association, Seafarers International Union, United Steel Workers of America, Marine Engineer Beneficial Association. Activities related to labor relations include managing the grievance process at the various levels up through mediation and arbitration.

DIVISION OF HUMAN RESOURCES OPERATIONAL PRINCIPLES

- adds value to the schools and activity centers we serve and contributes to their ethical success;
- commits to strengthening our competencies on a continuous basis;
- promotes and fosters fairness and justice for all employees and their school or activity centers;
- maintains a high level of integrity and does not engage in activities that create actual, apparent, or potential conflicts of interest;
- protects the rights of individuals, especially in the acquisition and dissemination of information while ensuring truthful communications and facilitating informed decision-making;